ORDINANCE NO: 26-14

ADOPTED ON: 10-19-2026

AN ORDINANCE ESTABLISHING A NEW COMPENSATION AND PAY SCHEDULE WITHIN THE VILLAGE OF THORNVILLE, REPEALING ALL PRIOR SALARY ORDINANCES, AND DECLARING AN EMERGENCY

WHEREAS, with Ordinance 17-14, Council for the Village of Thornville established a compensation and pay schedule for certain positions within the Village of Thornville; and

WHEREAS, since then, Council for the Village of Thornville has adjusted and/or increased the rate of pay for several positions within the Village (*see* Ordinance 19-04, Ordinance 19-15, Ordinance 20-02, Ordinance 20-11, Ordinance 20-13, Ordinance 21-01, Ordinance 21-06, Ordinance 21-11, Ordinance 22-07, Ordinance 22-14, Ordinance 22-16, Ordinance 23-06, Ordinance 24-05, Ordinance 24-08, Ordinance 24-14, Ordinance 24-16, Ordinance 24-18, Ordinance 25-01, Ordinance 25-08, Ordinance 25-12, Ordinance 25-15, Ordinance 25-20, Ordinance 25-25, Ordinance 25-31, Ordinance 26-03, and Ordinance 26-05). Many of these changes were to adjust for the "cost of living"; and

WHEREAS, rather than create piecemeal legislation, Council for the Village of Thornville always creates a new pay schedule that is adopted into a single pay ordinance, regardless of how many or how few pay rates are being adjusted; and

WHEREAS, Council for the Village of Thornville just confirmed the Mayor's appointment of Elaine Glenn as Village Administrator. Therefore, Council must amend the pay rate for the Village Administrator position to coincide with the agreed terms of Ms. Glenn's employment; and

WHEREAS, the Village will be hiring Hunter Shultz as a part-time General Maintenance Laborer. The agreed terms of Mr. Shultz employment also requires Council to amend the pay rate for this position.

NOW, **THEREFORE, BE IT ORDAINED** by the Council of the Village of Thornville, County of Perry, State of Ohio:

SECTION 1: Starting October 16, 2026, the compensation and pay schedule for certain positions within the Village of Thornville, Ohio, is hereby amended as follows:

SECTION 2: The yearly salary for the Village Administrator shall be Sixty-Three Thousand Dollars and Zero Cents ($63,000.00), paid in equal bi-weekly installments.

SECTION 3: The hourly pay for the Administrative Assistant shall be Twenty Dollars and Fifty Cents ($20.50) per hour, paid bi-weekly.

SECTION 4: The monthly salary for the Fiscal Officer shall be Two Thousand Fifty Dollars and Zero Cents ($2,050.00), paid monthly.

SECTION 5: The hourly pay for the part-time Clerk of Council shall be Twenty Dollars and Zero Cents ($20.00) per hour, paid bi-weekly.

SECTION 6: The yearly salary for the part-time Mayor's Court Clerk shall be Two Thousand Eight Hundred Thirty-Eight Dollars and Forty-Five Cents ($2,838.45), paid in equal monthly installments. The total hours worked shall not exceed 20 hours per month.

SECTION 7: The hourly pay for the full-time Licensed Water/Sewer Superintendent shall be Thirty-Three Dollars and Eighty-Three Cents ($33.83) per hour, paid bi-weekly.

SECTION 8: The hourly pay for a full-time General Maintenance Laborer shall be Twenty-Eight Dollars ($28.00) per hour, paid bi-weekly.

SECTION 9: The hourly pay for a part-time General Laborer shall be Sixteen Dollars and Fifty Cents ($16.50) per hour, paid bi-weekly. The total hours worked shall not exceed 30 hours per week.

SECTION 10: The hourly pay for a full-time Licensed Water Operator I / Licensed Sewer Operator 2 shall be Thirty-One Dollars and Fifty Cents ($31.50) per hour, paid bi-weekly.

SECTION 11: The hourly rate for the Zoning Inspector shall be One Hundred Fifty Dollars and Zero Cents ($150.00) per month, paid quarterly.

SECTION 12: The hourly pay for the part-time Zoning Secretary shall be Twenty Dollars and Zero Cents ($20.00) per hour, paid bi-weekly.

SECTION 13: If he/she works full-time, the yearly salary of the full-time Chief of Police shall be Sixty-Four Thousand Five Hundred Seventy-Five Dollars and Zero Cents ($64,575.00) paid in equal bi-weekly installments. The effective date of this Section shall be retroactive to the effective date of the pay schedule set forth by Section 1 of Ordinance 25-31, which was January 1, 2026.

SECTION 14: If he/she works part-time, the yearly salary of the part-time Chief of Police shall be Ten Thousand Four Hundred Seventy-Eight Dollars and Twenty-Three Cents ($10,478.23), paid in equal bi-weekly installments.

SECTION 15: The hourly pay for a part-time Police Officer shall be Twenty-Two Dollars and Zero Cents ($22.00) per hour, paid monthly.

SECTION 16: The hourly rate for an Auxiliary Police Officer shall be no dollars and no Cents ($0.00) per hour. After one year of service and successful completion of the required hours of service within that year, the Auxiliary Police Officer shall receive a yearly stipend of Two Hundred Dollars ($200.00), paid yearly on the anniversary date of such completion.

SECTION 17: The yearly salary of the Mayor shall be Three Thousand Dollars and Zero Cents ($3,000.00), paid in equal quarterly installments.

SECTION 18: The yearly salary of the President of Village Council shall be One Thousand Two Hundred Fifty Dollars and Zero Cents ($1,250.00), paid in equal quarterly installments.

SECTION 19: The yearly salary of a Councilmember shall be One Thousand Dollars and Zero Cents ($1,000.00), paid in equal quarterly installments.

SECTION 20: The Village Fiscal Officer is hereby authorized and directed to take the necessary action to update the Village's payroll and accounting to reflect the amendment to Section 13 made by this Ordinance. The Chief of Police shall receive backpay that he is entitled to, beginning from January 1, 2026.

SECTION 21: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

SECTION 22: All prior legislation setting forth the hourly pay rate or yearly salary of any Village employee, worker, or laborer is hereby repealed in its entirety.

SECTION 23: Council declares this to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of this municipality and the further reason that the Village wants to make this change immediately to ensure all officials are properly compensated, as more fully explained in the whereas clauses, which are incorporated herein by reference. Wherefore, provided this Ordinance receives the required affirmative votes of Council, this Ordinance shall take effect and be in force immediately upon passage by Council.

Passed in Council this 19th day of October, 2026.

Amanda Lackey, Mayor

ATTEST:

Tonya Thurston, Clerk of Council

APPROVED:

Approved as to form this 1st day of October 2026



Brian M. Zets, Esq.
Village Solicitor